



**អង្គជំនុំជម្រះវិសាមញ្ញក្នុងតុលាការកម្ពុជា**

Extraordinary Chambers in the Courts of Cambodia  
Chambres extraordinaires au sein des tribunaux cambodgiens

**ព្រះរាជាណាចក្រកម្ពុជា  
ជាតិ សាសនា ព្រះមហាក្សត្រ**

Kingdom of Cambodia  
Nation Religion King  
Royaume du Cambodge  
Nation Religion Roi

**JOB ANNOUNCEMENT**

**Request for Consultancy**

**Subject:** Capacity Building on Gender Sensitivity in Transitional Justice Processes

**Consultancy Period:** September 2013, (10 working days)

1. The Extraordinary Chambers in the Courts of Cambodia (ECCC) were awarded a project of the United Nations Entity for Gender Equality and the Empowerment of Women on ***“Promoting Gender Equality and Improving Access to Justice for Female Survivors and Victims of Gender-Based Violence under the Khmer Rouge Regime”***. The ECCC implement the above-mentioned project in cooperation with two local non-governmental organizations (NGOs), namely Cambodian Defenders Project (CDP) and Transcultural Psychosocial Organization (TPO).

The project envisages the following strategies to achieve its objectives:

- a) Increase women’s participation in the ECCC trial;
- b) Enhance institutional and community gender capacity building;
- c) Provide psychosocial services;
- d) Implement truth telling activities;
- e) Raise awareness and
- f) Document best practices.

The ECCC are recruiting **1 International Consultant** to implement the following two trainings:

1. One-day Follow-up training for Legal Staff: The follow-up training targets around 40 jurists from all ECCC offices, including all Chambers, Office of the Co-Prosecutors, Defense Support Unit, Lead Co-Lawyers and Civil Party Lawyers. This training will focus on how to engage gender issues in juridical transitional justice mechanism such as the ECCC and how to address gender and reparations.
2. One-day Follow-up training for Outreach staff and NGO staff: The follow-up training targets around 40 staff members of organizations working on outreach,

including the Victims Support Section, Witness and Expert Support Unit, Public Affairs Section and various NGOs. The main focus will lie on the how to engage women in transitional justice approaches outside of the court.

**The consultants' duties and responsibilities will include:**

- Establish content and methodology of the trainings;
  - Design training material and hand-outs;
  - Conduct and facilitating both trainings;
  - Document results;
  - Evaluate training and recommend further steps.
2. The services will be contracted for a maximum of 10 working days from the date of signing of the contract through to 30<sup>th</sup> September 2012.
  3. The ECCC invites expressions of interest from qualified and experienced individual consultants to undertake the above-mentioned services, which are further detailed in the Terms of References for this assignment.
  4. Interested candidates are kindly requested to provide their update curriculum vitae, indicating personal and technical skills, academic qualifications and experience in similar assignments along with at least 3 referees with contact information. Expressions of interest may be submitted electronically. Only short-list applicants will be contacted for interview.
  5. Consultants may obtain detailed Terms of Reference (in English) for the assignment by submitting request by email from the address below.
  6. Expressions of interest must be submitted via e-mail or via post to the address below by **July 15, 2013 @ 4 pm.**

**HOW TO APPLY**

The interested applicants must send the application to **personnel@eccc.gov.kh** or

**Human Resources Section (National)**

National Road 4, Chaom Chau Commune,

Porsenchey District, Phnom Penh, Cambodia

P.O Box No.71

The ECCC gate B